

How To Get Along With Your “Boardmate” And Their Strengths*

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**Taken and revamped from "How to get along with your roommate and their strengths." Courtesy of Gallop and Baylor University and Dr. Brandon Hill, Azusa Pacific University*

My ACHIEVER Boardmate

TIPS FOR LEADING WITH AN ACHIEVER BOARDMATE

- Achievers may not have time to socialize too much because they want to get their homework done and will probably get involved in campus leadership positions.
- Achievers will try to find something that their boardmate(s) have in common in order to make the relationship work.
- When Achievers don't do very well on a test or paper, they may get upset because the sense of failure bothers them. Achievers don't get easily overwhelmed

My ACTIVATOR Boardmate

TIPS FOR LEADING WITH AN ACTIVATOR BOARDMATE

- Activators actively seek to make their desires happen; thus they may resent being "controlled." Activators work hard to bring projects to completion and don't appreciate distractions.
- Activators are often anxious to feel settled with their relationships so they will probably initiate a lot of conversations to get a friendship developed quickly.
- Activators often involve themselves in a great deal of activities and academic work, so their sleeping habits may seem erratic to you.

My ADAPTABILITY Boardmate

TIPS FOR LEADING WITH AN ADAPTABILITY BOARDMATE

- Adaptability persons want to "seize" the moment and are willing to help friends do so as well! As a result, they may tend to put off homework for "spur of the moment" opportunities!
- Adaptability persons are great at managing stressful situations and can often help you with those you will face! That way, they will likely not get stressed out about "boardmate differences" and may even be able to adjust to your leading habits.
- Adaptability persons enjoy conversations of all kinds.

My ANALYTICAL Boardmate

TIPS FOR LEADING WITH AN ANALYTICAL BOARDMATE

- Analytical roommates will likely think about why you operate the way you do-and offer suggestions as to how you could best lead together.
- Analytical boardmates will want to decide on the condition of your meeting, activity, etc and WHY it is that way.
- Analytical boardmates will want to understand your beliefs and where they come from.

My ARRANGER Boardmate

TIPS FOR LEADING WITH AN ARRANGER BOARDMATE

- Arrangers tend to be highly organized with their time and things, thus they will want to talk about using each other's stuff, etc.
- Arranger boardmates will want to talk about how your schedules fit together-for meeting, studying, and everything else!
- Arrangers really enjoy creating fun social opportunities with a large group of friends! Just because they like order doesn't mean they don't like to have fun!

My BELIEF Boardmate

TIPS FOR LEADING WITH A BELIEF BOARDMATE

- Belief boardmates are very confident in what they believe in and will gladly talk with you about those things. They will not shy away from telling you more in hopes you come to share in that belief and deepen your friendship as a result.
- Belief boardmates won't be comfortable with behavior they disagree with. They may want to create a set of board "rules" for the both of you.
- If Belief boardmates value education, they will make it very clear that study time is important to them and they would hope that you'd respect that as well.

My COMMAND Boardmate

TIPS FOR LEADING WITH A COMMAND BOARDMATE

- Command boardmates will want you to understand what they're thinking and won't shy away from telling you; but don't worry, they won't walk all over you in the process!
- Command boardmates will probably tell you what they think right away. It'll be best if you are up front with how you feel about things as well.
- Command boardmates will probably have suggestions for how the board ought to be arranged. If they you don't care, they'll propose a way.

My COMMUNICATION Boardmate

TIPS FOR LEADING WITH A COMMUNICATION BOARDMATE

- Communicators may not like addressing a concern they have with you as a boardmate, but they believe that talking it out is good. They will be good at explaining the specific issues when you talk.
- Communicators may need your help to focus on studying because they enjoy swapping stories or talking about the latest news event.
- If you ask your Communicator boardmate for advice, be prepared to hear a lot of stuff. Communicators think debating is fun!

My COMPETITION Boardmate

TIPS FOR LEADING WITH A COMPETITION BOARDMATE

- Competition boardmates may have the tendency to make a competition out of most things, like your GPAs.
- Competition boardmates are often driven to be active leaders on campus, and they will probably try to get you involved too.
- Competition persons believe that good results come from hard work! They may not be able to understand if you don't work as hard.

My CONNECTEDNESS Boardmate

TIPS FOR LEADING WITH A CONNECTEDNESS BOARDMATE

- Connectedness boardmates are level-headed and open-minded, and willing to hear your perspective. In fact, they will likely encourage you to voice your thoughts.
- Friendships are very important to boardmates with the Connectedness strength. They will likely not be forceful about their desires; rather, they prefer to live together in peace.
- Connectedness boardmates are especially helpful if you are having trouble working through a difficult decision or crisis. They will try to help you see its purpose and provide perspective.

My CONSISTENCY Boardmate

TIPS FOR LEADING WITH A CONSISTENCY BOARDMATE

- Mutual respect is important to Consistency boardmates. If you respect them and their things, they will do the same for you.
- Even if you have a different taste in music or TV shows than your Consistency boardmate, they will be willing to listen to yours if you listen to theirs!
- Consistency boardmates will want you to do your share of the cleaning too!

My CONTEXT Boardmate

TIPS FOR LEADING WITH A CONTEXT BOARDMATE

- In a sense, Context boardmates are analytical, so making decisions together may take some time-they will be very wary of making avoidable mistakes.
- Context boardmates are open to diversity and will want to learn about you. If you react to something they say or do, they will want to know "why?"
- For Context boardmates, friendships may develop slowly as they want to know someone's past prior to launching into a friendship.

My DELIBERATIVE Boardmate

TIPS FOR LEADING WITH A DELIBERATIVE BOARDMATE

- Deliberative boardmates may not give you an immediate answer to your questions. They believe that careful decision making and time brings the best answer to light.
- Deliberative persons tend to have few "regrets." Thus, most likely they hope to make the most of their college experience by not doing things they would regret later.
- Deliberative boardmates are confident in their judgment. They can help you work through the decisions you make-especially those that affect both of you.

My DEVELOPER Boardmate

TIPS FOR LEADING WITH A DEVELOPER BOARDMATE

- Developers are very good at creating a vision-for themselves or others. They can be of help to you to see what you can become while here in college and in your career or calling!
- Developers are great to be around in you are "down." They can help you see the positive and will notice progress!
- Developers enjoy helping others-so don't be surprised to see them rallying around a cause or a person.

My DISCIPLINE Boardmate

TIPS FOR LEADING WITH A DISCIPLINE BOARDMATE

- Discipline boardmates will want to look at each other's schedules and make sure there are no areas of conflict. The quicker you settle into a routine, the better.
- Discipline boardmates will want you to communicate your plans to them early on, because they aren't fond of doing things at the last minute. Help them create some "planned fun" into their schedule.
- Discipline boardmates are great at organizing their lives, especially in academics. If you are feeling unorganized, take a few suggestions from them! They'd love to tell you what works for them!

My EMPATHY Boardmate

TIPS FOR LEADING WITH AN EMPATHY BOARDMATE

- Empathy boardmates can truly feel what you're feeling. When you feel joy, they will laugh with you. When you are hurt, they will feel your pain. They will be a great support for you in difficult times.
- Empathy boardmates enjoy close relationships, and will hope you will share your thoughts, ideas, hopes and concerns with them.
- Empathy boardmates are great at knowing what people need and being able to meet that need.

My FOCUS Boardmate

TIPS FOR LEADING WITH A FOCUS BOARDMATE

- Focus boardmates tend to be impatient with lateness. They do not like to put off what needs to be done now.
- Focus boardmates are quite directed-they tend to know what they want out of life and relationships, and hope that you will assist, rather than hinder.
- The Focus boardmate's need for structure may make them seem "distant." In reality, because they are focused, they are just trying to get things done.

My FUTURISTIC Boardmate

TIPS FOR LEADING WITH A FUTURISTIC BOARDMATE

- Futuristic boardmates like to talk about the future-theirs and yours.
- Futuristic boardmates will want to talk about what you hope to see happen this year, particularly in your living arrangement.
- If you are working on a project that needs some vision, Futuristic boardmates can help make that come alive!

My HARMONY Boardmate

TIPS FOR LEADING WITH A HARMONY BOARDMATE

- Harmony boardmates will likely not argue with you over mundane issues. They will instead try to find the common ground.
- Harmony boardmates do not enjoy conflict, but they will not run away from it either. They just prefer to not have it in their lives.
- Harmony persons tend to make friends with ease.

My IDEATION Boardmate

TIPS FOR LEADING WITH A IDEATION BOARDMATE

- Ideation boardmates will want to brainstorm with you about how we can best lead together this year! If you don't have any ideas, they will!
- Ideation boardmates are very creative in all aspects of their lives! If you need a creative approach to a homework problem, they'll likely have an idea!
- Ideation persons tend to get bored quickly with the same ol' same ol'. They will want to know "what else can be done?!"
- Your Ideation boardmate doesn't expect you to like every idea he/she has. Your boardmate is an endless resource for ideas and it will not deplete that resource flow if every idea is not acted upon.

My INCLUDER Boardmate

TIPS FOR LEADING WITH AN INCLUDER BOARDMATE

- When working on a project, Includer boardmates will definitely want to know your thoughts on the event set-up in order to make it a "team" effort!
- Includer boardmates will make connections with other people, especially around campus. They will likely include you so no one's left out!
- When studying with a group, Includers will make sure everybody is heard.

My INDIVIDUALIZATION Boardmate

TIPS FOR LEADING WITH AN INDIVIDUALIZATION BOARDMATE

- Individualization boardmates believe that each person is unique-and will want to get to know you and your strengths.
- Individualization persons like helping groups come together. Even though you will be different from each other, they will work hard to make your living arrangement a success.
- Individualization boardmates have good insights into people.

My INPUT Boardmate

TIPS FOR LEADING WITH AN INPUT BOARDMATE

- Input persons tend to know a lot about a 'lot,' yet they still love to learn more!
- Input boardmates are great researchers, so they will be a good asset to you in that area as well!
- Because Input boardmates tend to collect 'stuff,' you may need to talk about the organization of your office.

My INTELLECTION Boardmate

TIPS FOR LEADING WITH AN INTELLECTION BOARDMATE

- Intellection boardmates truly enjoy learning and studying. Thus, it is important for you as their boardmate to be respectful of their preferred study environment.
- Intellection boardmates really enjoy deep intellectual conversation and see it as a way to enhance your relationship.
- Because Intellection persons value their "me" time, they may "pass" on things you invite them to. Don't be offended-it's nothing personal.

My LEARNER Boardmate

TIPS FOR LEADING WITH A LEARNER BOARDMATE

- Learner boardmates appreciate differences and will want to know all about you!
- Learner persons tend to build relationships quite easily because of their genuine curiosity about others and things.
- Learners enjoy the process of learning as much as what they actually learn.

My MAXIMIZER Boardmate

TIPS FOR LEADING WITH A MAXIMIZER BOARDMATE

- Maximizers may notice what you are good at even before you do! Maximizers want to see others do well and succeed, and even enjoy having a hand in helping others reach their goals!
- Maximizers push for excellence in all areas of their life: relationships, academics, sports, etc.
- Your Maximizer boardmate may be very involved in extracurricular activities that tend to help others, and thus, be very busy!

My POSITIVITY Boardmate

TIPS FOR LEADING WITH A POSITIVITY BOARDMATE

- Positivity persons truly are positive-and it's authentic! Even with life's troubles, they are truly grateful to be alive.
- Positivity boardmates will often think the best of you and others, and will not engage in bad-mouthing you or others.
- Fortunately, Positivity boardmates are very agreeable. But if conflict arises, they will want to work through it in the best way possible.

My RELATOR Boardmate

TIPS FOR LEADING WITH A RELATOR BOARDMATE

- Relators really prioritize their friendships! If they see a connection, they will actively seek to create a friendship! Friends from home will always be important to them.
- Relators are not shy of intimate conversations-in fact, that is what they truly enjoy!
- Relators are good listeners and will be happy to help you work through the issues that come your way.

My RESPONSIBILITY Boardmate

TIPS FOR LEADING WITH A RESPONSIBILITY BOARDMATE

- Responsibility boardmates are quite trustworthy and are willing to hear what's on your mind and of concern to you.
- You can count on Responsibility boardmates to do what they say they will do!
- Responsibility persons are good to have on a team as they can be counted on to do their part.
- People with Responsibility hold themselves to very high standards and tend to hold others around them to the same standards! Talk with your boardmate about your standards to understand early on any differences that may exist.

My RESTORATIVE Boardmate

TIPS FOR LEADING WITH A RESTORATIVE BOARDMATE

- Restorative boardmates will be quick to deal with any boardmate conflicts that may arise.
- Restorative boardmates will be diligent about upkeep of your board arrangements.
- Restorative boardmates will gain your respect by giving you assistance as you tackle tough academic or personal issues.

My SELF-ASSURANCE Boardmate

TIPS FOR LEADING WITH A SELF-ASSURANCE BOARDMATE

- Self-Assurance boardmates have a unique and distinct perspective about subjects and people. Just ask!
- Some may be quick to think Self-Assurance persons are prideful-rather they just know what is best for themselves.
- Even when Self-Assurance persons struggle academically, they know they will pull through. Their confidence can be an inspiration to you!

My SIGNIFICANCE Boardmate

TIPS FOR LEADING WITH A SIGNIFICANCE BOARDMATE

- It is important to a Significance boardmate that you acknowledge what they bring to your roommate relationship.
- Significance boardmates will probably be involved in helping change society in some way-so join them!
- Significance boardmates have a high standard of excellence for themselves. Support them and they will support you too!

My STRATEGIC Boardmate

TIPS FOR LEADING WITH A STRATEGIC BOARDMATE

- Strategic persons may find a different way to correct a problem. They will point out the patterns in complex issues.
- Strategic boardmates may not respond quickly to your wishes simply because they need to make decisions that align with their objectives.
- Strategic persons are able to offer solid advice based on their ability to anticipate issues.

My WOO Boardmate

TIPS FOR LIVING WITH A WOO BOARDMATE

- Your WOO boardmate will want to discover the thing you share in common!
- WOO boardmates will likely be sensitive to your needs because they enjoy "winning" people over.
- WOO persons are largely energetic and others are naturally drawn to them. They may tend to have many friends.